

Chapter 4 – Develop Others

Mentor

Have you been lucky enough for someone to mentor or develop you? Reflect on times when people have mentored you. What did you find helpful?

What was helpful?

What was not so helpful?

Pass it forward

Who could you mentor? What could you offer them?

Work your way through the process.

Identify Who could you mentor?

Call it What do you see in them?

Invite to develop Have you developed a trust relationship with them?

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Pass it forward

Mentor & Coach: What area of expertise could you offer them?

Opportunities: What experiences could you offer them?

No Blame Culture: Are you prepared for them to make mistakes?

Relationship

If you are working with someone, review yourself against the 4 key areas.

Area	Score/10	Reflection
Relationships open the door		
Purposeful mentoring develops character		
Planned opportunities root the practice		
Review & Plan develops excellence		