

Chapter 12 – Define Success

Know, Show & Grow

How successful are you as an organisation in each area?

Score yourself 1-10 in these areas.

- 1-3 (I don't use much. I'm not confident in);
- 4-6 (I use and I am growing in confidence)
- 7-10 (I use and I am confident)

Consider one thing you could do to develop this.

KNOW	Score	One thing
As an organisation we know our strengths and weaknesses		
We help employees have a good work/life balance		
We are passionate about what we do		
We are all clear on our goal and purpose		
SHOW	Score	One thing
As an organisation we show others what we are good at		
GROW	Score	One thing
We have a purposeful programme of mentoring others		
We grow high performing teams and are deliberate in our training of teams in how to work well together		
We get good results in our field of expertise		
We regularly reflect on how we are doing as an organisation		
We grow our reputation as a kind organisation		

What is success for us?

What are our success criteria? Are we judging our organisation on the right things?