

Chapter 8 – Have a Strategic Perspective

Is our destination clear?

Before you meet together, write down the vision for your current development in 3 words. When you come together, compare them. Was there clarity? Was there synergy?

Person	Three Words

Discuss it together. What is your destination in 3 words?

Keep it alive – help not chastise

Accountability is important to reach targets. What is the approach when goals are not met? Is the approach to chastise or to support eg “what can I do to help you achieve that action?” Are there changes that you need to make in review meetings?